

December 2011 Graduating Students Survey Executive Summary

Survey Administration

UMHB graduated 197 students at its May commencement ceremony. Of these graduates, 123 completed the graduating students survey, giving us a 61.9% response rate overall. Students received an email invite to complete the survey through Survey Monkey.

Post-Graduate Plans

When asked to indicate their post-graduate plans for the coming year, 69.7% of respondents indicated a plan to be employed full-time, while 12.3% plan to pursue graduate study.

Graduate Study:

Of those planning to pursue graduate study, 35.3% have already been accepted into graduate school, 52.9% are waiting for acceptance.

Employment:

Of those pursuing full-time employment, 31.7% are already employed or have accepted a new job, and 68.3% indicated that they are just beginning their job search. Of those with employment, the most typical salary range (for 25.5% of respondents) was >\$50,000. Our most frequent employers for these graduates are medical facilities (especially Scott and White). Job titles showed a higher frequency in nursing, education, and business.

Career Services:

Of those surveyed, 54.9% visited the Career Services office, while 64.7% used their website. 71.3% attended a job fair held at UMHB, while 31.1% participated in an internship while at UMHB.

December 2011 Graduating Students Survey Notes

Printing

Each tabbed worksheet is set up to print with headers and footers that you can only view in the electronic document through print preview.

You may wish to print the entire document; if so, choose entire workbook in the "print what" section of the print dialogue box.

Analysis

Students' responses were analyzed to fit the categories presented in the survey. The all graduates tab contains the actual answers students gave; the respondents tab contains the answers matched to the survey categories.

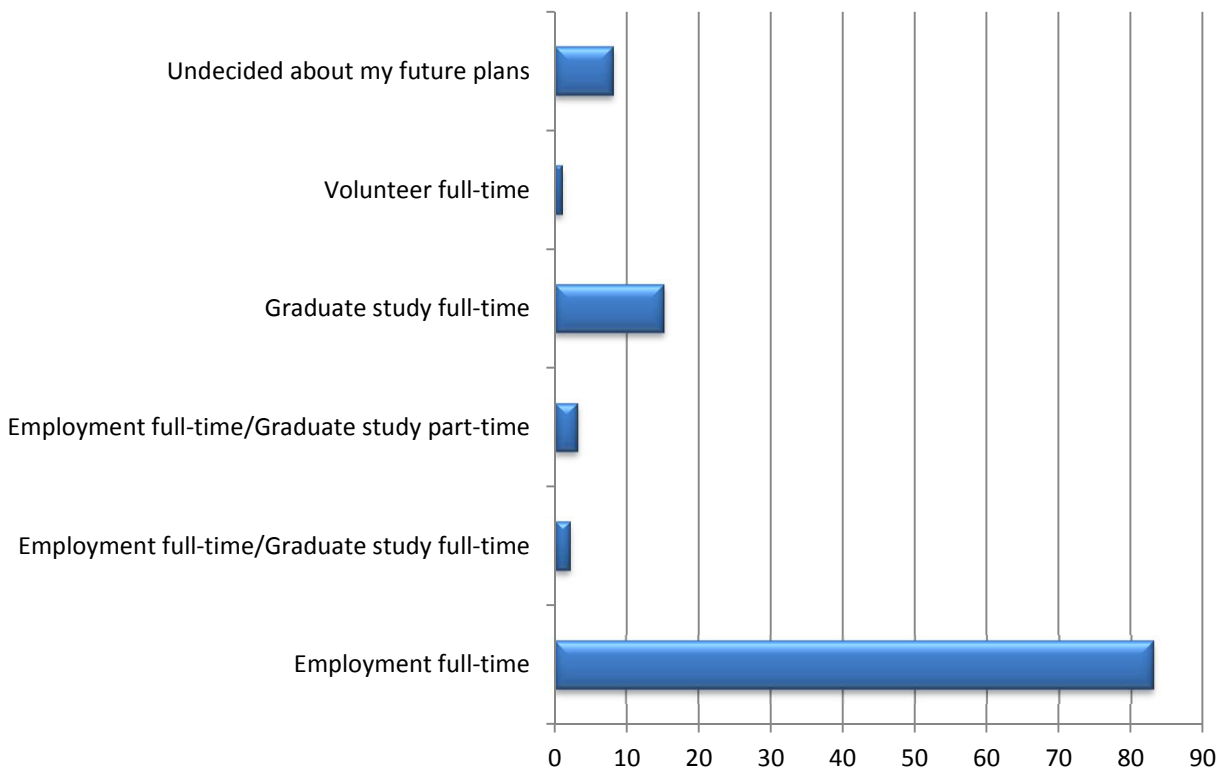
Questions or Suggestions?

For questions about this survey, contact Institutional Research at (295-4167) or bchapman@umhb.edu.

**December 2011 Graduating Students Survey
 Post-Graduate Plans**

Post-graduate plans	# of Responses	% of Respondents
Employment full-time	83	28.0%
Employment full-time/Graduate study full-time	2	0.7%
Employment full-time/Graduate study part-time	3	1.0%
Graduate study full-time	15	5.1%
Volunteer full-time	1	0.3%
Undecided about my future plans	8	2.7%

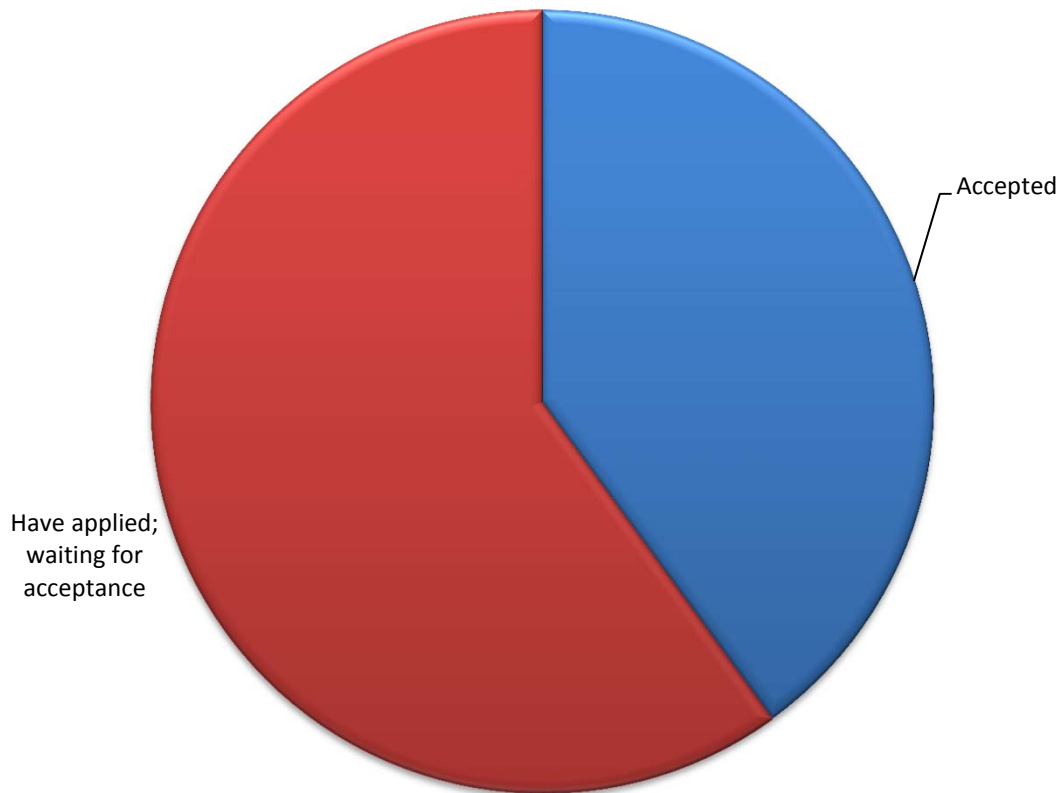
This table summarizes students' responses to the multiple choice question:
 "Please indicate your post-graduate plans for the coming year."



December 2011 Graduating Students Survey
Graduate Study

Graduate School	# of Responses	% of Respondents
Accepted	6	2.0%
Have applied; waiting for acceptance	9	3.0%

This table summarizes students' responses to the multiple choice question:
"If your plans are for Graduate Study, please check your status."



December 2011 Graduating Students Survey
Graduate Study

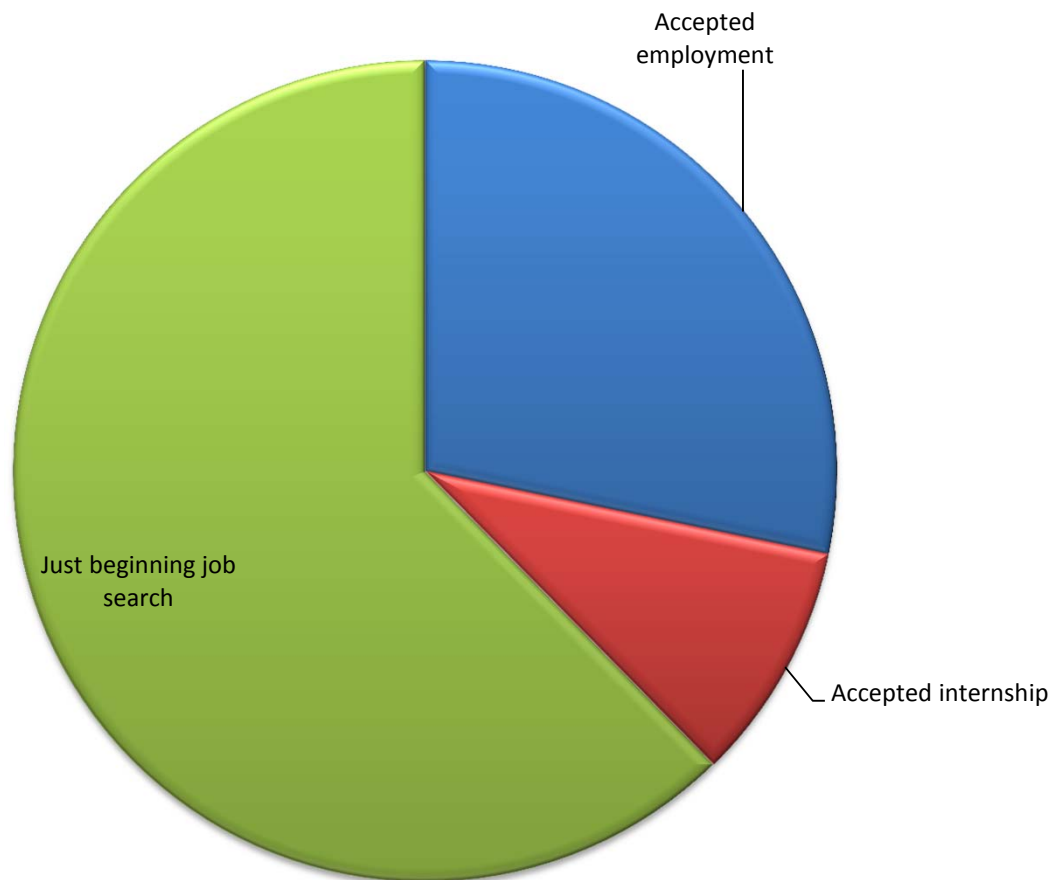
Graduate Schools	Degree/Field of Study
Dallas Theological Seminary	Masters of Cross-Cultural Missions
Stephen F. Austin State University	Masters in History
UMHB	MA Marriage & Family Christian Counseling
	MEd Educational Diagnostician
	MSEd Exercise & Sport Science

This table indicates the schools that they will attend and the fields of study that they will pursue.

**December 2011 Graduating Students Survey
Employment Plans**

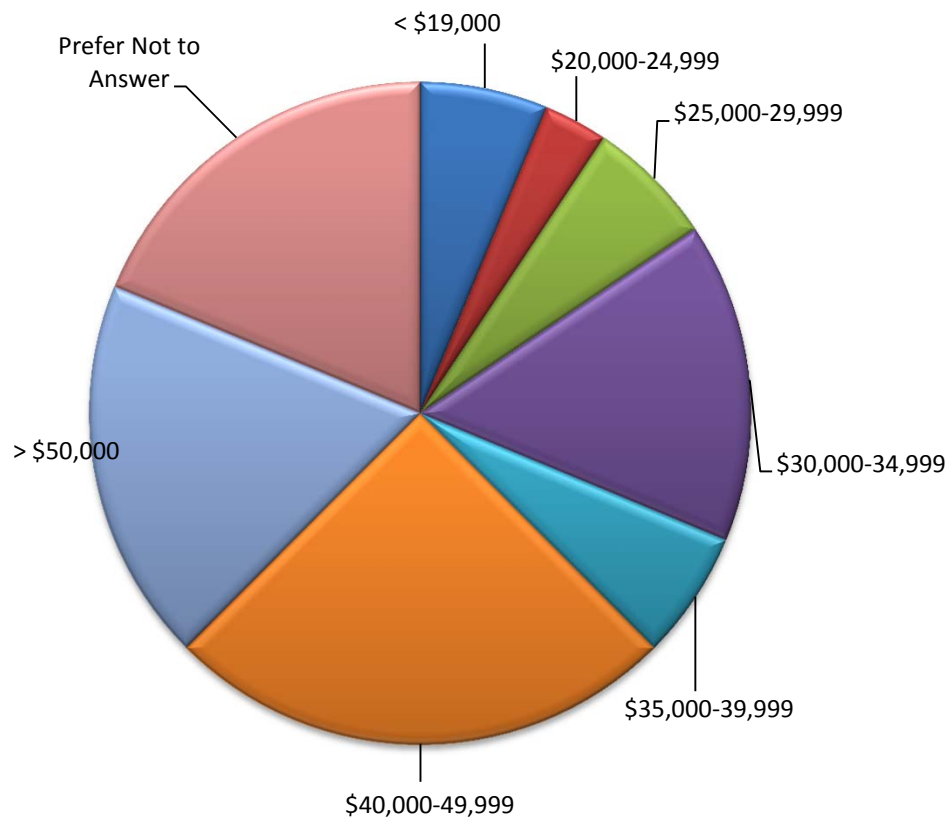
Employment plans	# of Responses
Accepted employment	24
Accepted internship	8
Just beginning job search	53

This table summarizes students' responses to the multiple choice question:
"If your plans are for Employment, please check your status."



December 2011 Graduating Students Survey Salary Ranges

Salary Ranges	# of Responses
< \$19,000	2
\$20,000-24,999	1
\$25,000-29,999	2
\$30,000-34,999	5
\$35,000-39,999	2
\$40,000-49,999	8
> \$50,000	6
Prefer Not to Answer	6
No Response	91



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**December 2011 Graduating Students Survey
 Employment Summary**

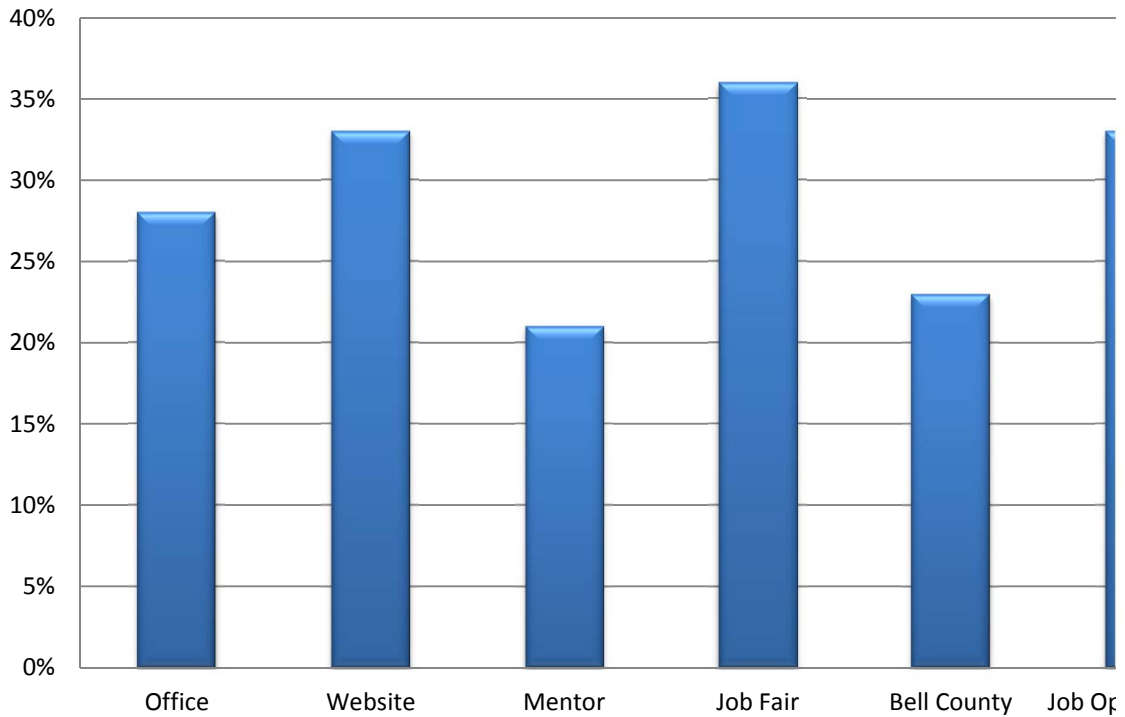
Employer	# hired	Position	Salary Range
Austin I.S.D.	1	English Teacher	\$40,000-\$49,999
Anytime Fitness	2	Manager, Personal Trainer	Prefer not to answer
Bartlett I.S.D.	1	Spanish Teacher	\$25,000-\$29,999
Baylor Healthcare System	1	Graduate Nurse	>\$50,000
Belton Christian Youth Center	1	Counselor	\$20,000-\$24,999
Bloom	1	Online Manager	\$25,000-\$29,999
C.G.I.	1	Business Analyst/Tester	\$40,000-\$49,999
Cavender's Boot City	1	Assistant Manager	\$30,000-\$34,999
Central Texas College	1	Instructor	Prefer not to answer
Cerium Laboratories	1	Quality Manager	>\$50,000
Conroe Regional Medical Center	1	RN	
Coryell Memorial Hospital	1	ER Nurse	
Croft Production Systems	1	Accountant	Prefer not to answer
Dallas Texas Tool & Die	1	Secretary	<\$19,000
Hospital	1		>\$50,000
MedAssets	1	Software Engineer	>\$50,000
Scott & White Memorial Hospital	1	Certified Surgical Technologist	\$30,000-\$34,999
	1	Graduate Nurse Intern	Prefer not to answer
	1	ICU Internship	
	1	Manager, Patient Services & Transport	\$30,000-\$34,999
	1	OR Nurse Intern	\$40,000-\$49,999
	2	RN	\$40,000-\$49,999
	2	RN	>\$50,000
	1	RN	Prefer not to answer
Scott & White Children's Hospital	1	Graduate Nurse Intern	\$40,000-\$49,999
	1	PICU Nurse	\$40,000-\$49,999
	1	RN	\$40,000-\$49,999
University of Mary Hardin-Baylor	5		
United States Airforce	1	United States Airman	Prefer not to answer
Veteran's Affairs	1	RN	>\$50,000
Waco Independent School District	1	In School Suspension Aide	<\$19,000
Xact Warehouse Solutions	1	VP of Marketing & Research	\$30,000-\$34,999

**December 2011 Graduating Students Survey
 Employment Positions Summary**

Position	# of students
Accountant	1
Assistant Baseball Coach	1
Assistant Director of Admissions	1
Assistant Director of Recruiting	1
Assistant Manager	1
Business Analyst/Tester	1
Certified Surgical Technologist	1
Counselor	1
English Teacher	1
ER Nurse	1
Football Recruiting Coordinator	1
Graduate Nurse Intern	3
ICU Internship	1
Instructor	1
In School Suspension Aide	1
Manager, Patient Services & Transportation	1
Manager, Personal Trainer	1
Media Support Specialist	1
Online Manager	1
OR Nurse Intern	1
PICU Nurse	1
Quality Manager	1
Registered Nurse (RN)	8
Secretary	1
Software Engineer	1
Spanish Teacher	1
United States Airman	1
VP of Marketing & Research	1

December 2011 Graduating Students Survey Career Services

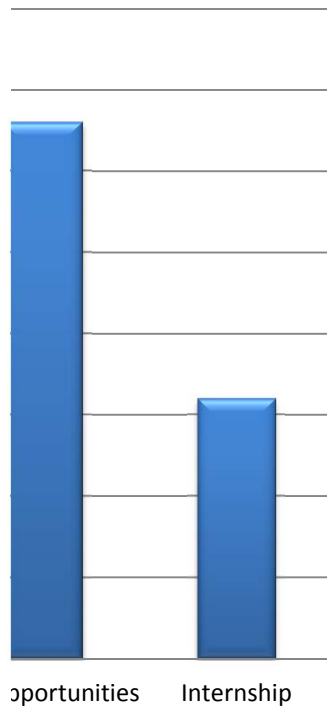
Career Services Usage
I utilized the UMHB Career Services office.
I visited the Career Services website at www.umhb.edu/careerserv .
I am interested in serving as a mentor to an underclassman in my major.
I attended a campus job fair while a student at UMHB.
I plan to stay in the Belton/Bell County area.
I would be more likely to stay in the area if more employment opportunities were available.
I participated in an internship while at UMHB.



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# of Respondents	% of Respondents
67	28%
79	33%
50	21%
87	36%
57	23%
79	33%
38	16%



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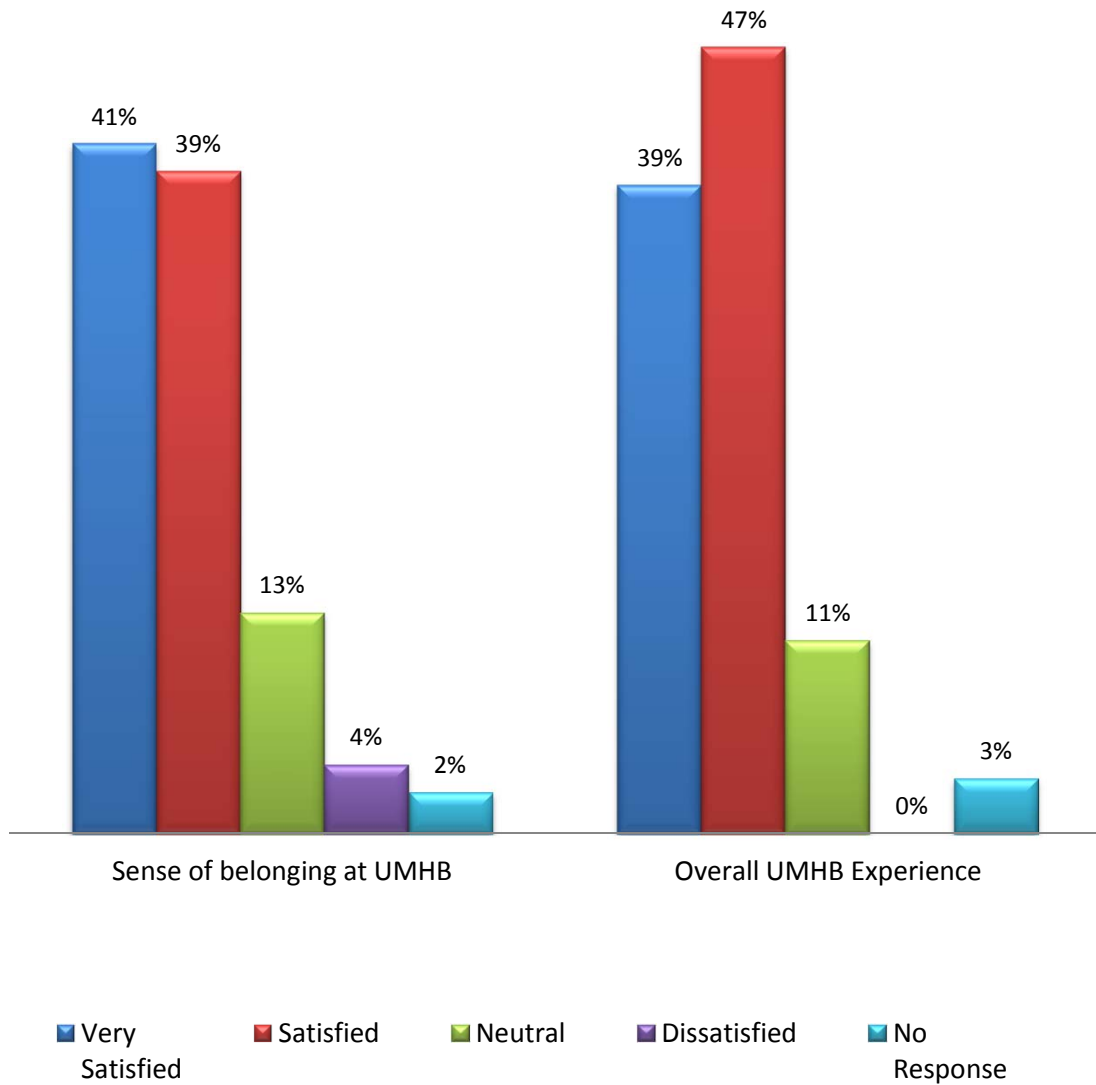
**December 2011 Graduating Students Survey
 Internship Organizations**

Organizations Providing Internships	# of interns
Anytime Fitness	1
AWC	1
Bartlett I.S.D.	2
Bell County Community Supervision and Corrections	1
Belton Christian Youth Center	1
Belton I.S.D.	1
Brazos County's District Attorney's Office	1
Communities in Schools at Belton High School	1
Different Teachers	1
Directorz Production Company	1
Dominion Life Chapel	1
Extraco Banks	1
Fikes Wholesale Inc.	1
First Baptist Highlands	1
Grey Forest Fire Department	1
Hope for the Hungry	1
Juneks Barbeque Grill	1
Kara Powell Photography	1
Lake Travis I.S.D.	1
Lakewood Elementary School	1
Make-A-Wish Foundation South-Central Texas	1
McLane Company	1
Randy Yandell, UMHB	1
RVOS Insurance Company	1
Scott & White Memorial Hospital	1
Temple I.S.D.	1
Texas Military Family Foundation	1
TexasWideOpen.com	1
Troy I.S.D.	1
University of Missouri-Columbia	1
Veterans Affairs Hospital	1
We-Care Wealth and Tax Management	1
Western Hills Elementary School	1

December 2011 Graduating Students Survey Overall Satisfaction

How satisfied are you with the following aspects of your UMHB experience?

	Very Satisfied	Satisfied	Neutral	Dissatisfied	No Response
Sense of belonging at UMHB	50	48	16	5	4
Overall UMHB Experience	47	57	14	0	5



December 2011 Graduating Students Survey
Overall Satisfaction

Overall Experience

	Excellent	Very Good	Good	Fair	Poor	No Response
In general, how would you rate your overall experience at UMHB?	40	50	25	4	0	4

